

GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K, Jammu.

Subject: Unauthorized absence of doctor – joining thereof.

Government Order No. 289 -JK(HME) of 2023

Dated: 10 .04.2023

WHEREAS, vide letter No. ES-3/Notice/3735 dated 28.07.2022, Director Health Services, Jammu has furnished a list of doctors who were on unauthorized absence from duties;

AND WHEREAS, Director Health Services, Jammu has intimated that vide No. DHSJ/ES-3/6316/1861-65 dated 28.08.2021, a Notice was issued in favour of Dr. Zaid Bin Muneer, Medical Officer, wherein, an opportunity was given to the doctor to join the duty immediately at his respective place of posting i.e. District Hospital Poonch otherwise disciplinary action will be initiated against him as warranted under rules, but he failed to resume his duties;

AND WHEREAS, vide No. HME-HRM/75/2022-02 dated 27.10.2022, among others, a Show Cause Notice has been served to Dr. Zaid Bin Muneer, Medical Officer in terms of Rule 33(1) of J&K Civil Services (Classification, Control & Appeal) Rules, 1956, wherein, a last and final opportunity was given to him to explain his conduct for his continued unauthorized absence from duty w.e.f. 07.08.2021 to the Administrative Department within 15 days from the date of publication of said notice, failing which, it shall be presumed that he has nothing to say in his defense and disciplinary proceedings shall be initiated against him ex-parte;

AND WHEREAS, in response to show cause notice, Dr. Ziad Bin Muneer, Medical Officer has stated that he did not join at District Hospital Poonch due to untimely demise of his father and simultaneously ill health of his mother, who required his presence at home for medical checkup and care;

AND WHEREAS, the reply submitted by Dr. Ziad Bin Muneer, Medical Officer has been examined in the Department and it has been decided to take a lenient view in his case and allow him to join his duties as he has shown his willingness to rejoin his duties.



NOW, THEREFORE, sanction is hereby accorded:-

- a) to accept the joining report of Dr. Zaid Bin Muneer, Medical Officer and post him at Sub-District Hospital Gandoh, with immediate effect, subject to following conditions:-
- i. He was not involved in any subversive activities as well as was not employed in any other Government/private sector during the said period, for which an affidavit duly authenticated by the 1st Class Judicial Magistrate be obtained by the Directorate of Health Services, Jammu.
 - ii. The concerned doctor is warned not to leave his place of posting for any occasion whatsoever in future, without proper permission from the competent authority, failing which, disciplinary action in terms of Jammu & Kashmir Civil Services Regulations Volume-I shall be initiated against him without any further notice.
- b) that the intervening period of absence in favour of Dr. Zaid Bin Muneer, Medical Officer shall be decided separately by the Departmental Designated Committee.

By order of the Government of Jammu & Kashmir.

Sd/-

(Bhupinder Kumar) IAS

Secretary to the Government,
Health and Medical Education Department

Dated: 10 .04.2023

No. HME-HRM/75/2022-02

Copy to the:-

1. Principal Secretary to the Hon'ble Lieutenant Governor.
2. Joint Secretary, (J&K), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Health Services, Jammu.
5. OSD with Advisor (B) to the Hon'ble Lieutenant Governor.
6. PS to the Secretary to the Government, Health & Medical Education Department.
7. Concerned doctor.
8. I/C Website H&ME.
9. Government Order file/Stock file/Monday Return.

(Waqar Talib) JKAS

Under Secretary to the Government
Health and Medical Education Department

Waqar Talib